

CSR Policy

Corporate social responsibility has been an integral part of the business of Ekoenergetyka Polska S.A. ever since its establishment. Our main objective is to grow electromobility in Poland and worldwide, which means that we are associating the activity of our Company directly with improving the quality of community life, sustainable development, and environment protection.

The development of our company is inseparably tied to the premises of sustainable development and CSR, which appear in many levels of our activity. We want our Employees, Clients, and Business Partners to enforce our premises and share our beliefs.

Employees

We know that the success of our Company comes from the hard work and skills of our employees. We appreciate their contributions to the development of green power engineering and want to ensure the best possible working and development conditions for all of our employees. There is no room for discrimination here – we offer equal employment and development opportunities to everyone.

We want our employees to know that their Company supports them. We want them to grow their passions and skills. We want to provide support as extensively as we can. The forms of support for our employees include the established and continuously developed ethical programme.

We care about the atmosphere in the workplace and good dispositions. We have zero tolerance for mobbing. We want to ensure good cooperation and relations among all employees in all ranks.

Clients

Our relations with Clients are based on trust and transparent communication. We want our products to fulfil the expectations set before them. Our Company prefers a personal approach to Clients – we listen to their needs and adapt our products accordingly. We manufacture and deliver high quality charging stations, which are developed with consideration of all specifically defined requirements.

Community

Our social engagement is growing together with our Company. Our activity has always involved numerous philanthropies. The company is involved in various charity campaigns every year. Our activity includes support for external organisations as well as organisation of internal charity campaigns. We want assistance to be an integral part of our activity. For this purpose, we have established the Ekoenergetyka Foundation for children. The scope of its activities includes support in fulfilment of the passions and talents of the children cared for by the Foundation.

Our Company is a research and development centre first, which means that our activity is based on development of social attitude and education. We also established the nongovernmental organisation PIRE – the Polish Electromobility Development Chamber, which associates entities operating in the fields of e-mobility and serves to raise social awareness and education in scope of electromobility.

Environment

Our activity is closely associated with aspects of ecology and environment protection. We aim to not just manufacture electric car charging stations, but also to provide education and promote electromobility worldwide. We want to make and develop devices, which will have the least possible impact on the natural environment. We also want to eliminate combustion vehicles and replace them with electric ones to reduce the pollution emitted by means of transport and the carbon footprint in the future.

We consistently introduce environment protection measures and do everything in our power to make our Company friendly to the natural environment. Our facilities are powered with energy produced by photovoltaic panels provided by our subsidiary, Ekoenergetyka PV Sp. z o.o. We do not use any combustion machinery or equipment.

We want our Company to develop alongside our environment. We aim to preserve cooperation with stakeholders and together pursue carbon neutrality in the region.

CEO

Zielona Góra, 01-12-2020 v.1

